

The Keys Restaurant (Island Service Co.)

Website(s)	http://thekeyspib.com/
Employment Begin	5/14/2018 - 6/11/2018
	The Keys will assist all international students in traveling to Put-In-Bay. Upon arrival to the Island, students will get settled in housing, meet their managers and rest for a day to get acclimated. Participants will then attend an orientation , setting the tone for a great summer experience!
Employment End	8/31/2018 - 10/1/2018
	The Keys may offer assistance to outbound employees traveling off the island at the end of their program. We expect each of our staff to work until the end date as shown on your accepted job offer. Thank you for adhering to your commitment!
Average Work Hours	30
Frequency of Pay	Every Week
Drug Testing	No
Are Employees Offered Bonuses?	Yes. Participants may be offered an "End of the Season" bonus at the employer's discretion based on above-average evaluations and performance. Bonus is not guaranteed and is ONLY eligible to participants who complete their entire contract AND work through their contract stated end date..
Number of International Staff	8
Housing Available	Available
Housing Type	Dorms/Apartments
Housing Cost	\$100 per week
How much is deposit	\$300
When is Deposit Due?	Upon Arrival
Deposit Instructions	Deposit may or may not be refunded depending on the condition of housing and completed their contract. Housing inspection to confirm keys, bikes, & all bedding was returned in good condition. \$50 bedding pkg and \$50 cleaning fee deducted from dep
Estimated Startup Cost	700.00
Additional Housing Information	The Keys provides housing for any staff that needs assistance. Returning staff will have the option to choose different housing or return to their room from the previous season. New employees will be assigned to a specific room; request for couples, friends, etc. will be considered by not guaranteed. Deposits must be collected prior to moving into housing. All rooms and/or common areas must be cleaned at checkout. Any employee in housing arranged by The Keys will sign a document agreeing to have lodging cost taken from pay.
Guidelines	Participants should be energetic, positive and have good interpersonal skills. We only hire friendly, team players, with a willingness to work! It is required that participants have conservative dress and makeup at work.
Employee Benefits	The Keys will supply bedding/linen package for \$50, as well as radios, alarm clocks, hair dryers, etc. We strive to make your summer an enjoyable one, both during work hours and leisure hours. We also provide passes for kayaking, para-sailing as well as opportunities to go to town with one of our staff, transportation provided. We have a Breakfast at the Boardwalk early in June where we can all meet and eat! We also provide a Taste of the Keys where employees sample all menu items. Employee parties, bonfires, and excursions are planned throughout the season. Our past international staff are always recommending the Boardwalk as a great place to work! Let me know if you would like to email any of them directly to gain first-hand information about the The Keys and Put-in-Bay, Ohio.
Community	Small Community
Resort Summary	Established in 1985, Island Service Co. owns a number of businesses location on the bay of an island resort community: The Dairy Isle, The Keys Restaurant, The Boardwalk, and Hooligans Irish Pub are all part of the Boardwalk Family of

Restaurants, Fishing, swimming, biking are available on the island. There is also entertainment and nightlife for individuals over 21 years of age. Island Service Co. hires over 150 employees, with most of them being college-age students. Many second and third year employees speak highly of our commitment to provide well-rounded work and leisure environment for all of our staff. In May and September hours per week will generally be 38-45. In June, July and August 45-55 hrs per week is generally available but not guaranteed.

Available Positions

Position	(\$)	Wage	Rate	Description	Tips	Bonus	Bonus Description
Restroom Attendant	8.75	per hour		Responsibilities include maintaining cleanliness in our BOAT CLUB Restrooms and Shower Rooms, as well as hourly cleaning of the restaurant's restrooms. This job is sometimes combined with the BUSSER position during non-peak times.	No	No	
Dishwasher	9.25	per hour		Ensuring that dishes, pots, pans, silverware and kitchen tools are being cleaned quickly and efficiently after learning how to use the Automatic dishwasher. Storing dishes on shelves and in their designated place once clean, keeping the kitchen organized. Dishwasher will report to the Kitchen Manager and may have the opportunity to learn some food preparation and other kitchen skills.	No	No	
Kitchen Worker	9.25	per hour		Learn the responsibilities of each station in our fast-paced kitchen. Responsibilities may include: dish washing, food prepping, salad making, using the fryer and/or grill and cleaning the kitchen when the restaurant opens and closes each day. Participants must have a willingness to learn. Training for kitchen worker takes place on the job over 1-2 weeks.	No	No	
Busser	8.25	per hour		Responsibilities may include: cleaning tables, chairs, windows, and restrooms, sweeping and mopping the floors, keeping the restaurant organized, neat, and clean for our customers. After restaurant closes, busser makes sure everything gets cleaned and put away, so the restaurant is ready to open the next day. Must be self-motivated and ensure customer's first impression is a GOOD one! Position may include trash collection; collect bags from outdoor seating area and take to disposal area.	No	No	
Custodian/Janitor	8.75	per hour		A behind-the-scenes job: collecting trash bags, putting new bags in trash cans, and cleaning restrooms. Position may require that you assist in busing tables – clearing dirty dishes, wiping down tables, and making table ready for customer. Some trash containers are on wheels which must be moved. Not a dirty job. Our trash liners are strong and our trash area is washed down and cleaned on a daily basis. You will be responsible for doing a restroom check/clean each hour.	No	No	