

## Boyne USA Resorts

<b>Website(s)</b>	www.boyne.com
<b>Employment Begin</b>	6/1/2017 - 6/15/2017
	We offer different start dates through the month of June. Students must arrive on designated dates and attend a scheduled orientation before starting work.
<b>Employment End</b>	9/15/2017 - 9/30/2017
	We are flexible with ends date but must end on the agreed Job Offer End date. If student requests to leave 7 or more days prior to contract end date, they must complete a 2 week departure form with agency to go on file.
<b>Average Work Hours</b>	35
<b>Frequency of Pay</b>	Every two weeks
<b>Drug Testing</b>	Sometimes
<b>Are Employees Offered Bonuses?</b>	No
<b>Number of International Staff</b>	65
<b>Housing Available</b>	Available
<b>Housing Type</b>	Dorms
<b>Housing Cost</b>	\$100 per month
<b>How much is deposit</b>	300.00
<b>When is Deposit Due?</b>	Payroll Deducted
<b>Deposit Instructions</b>	This sum of three hundred dollars (\$300.00) will be paid through payroll deduction in the sum of fifty dollar (\$75.00) increments for the first four paychecks of your employment.
<b>Estimated Startup Cost</b>	900.00
<b>Additional Housing Information</b>	By accepting Boyne Resorts job offer, your housing is automatically reserved. Exact room assignments will be made upon your arrival to the resort. If you are traveling with a friend (or friends) and wish to be roommates, you must request this in advance by e-mailing m.anderson@boyne.com. Please understand that due to the limited number of rooms, your request may not be guaranteed but we do make every effort to honor it. Housing facility is older and rustic in design. Up to 4 people are typically assigned to one room. Each room comes furnished with beds, television, and bathroom. Phones lines and wireless internet are available, but you will be responsible to bring or purchase your own phone and/or laptop. There is a limited kitchen facility and several open common areas for students to gather, some including limited seating with tables and chairs.
<b>Guidelines</b>	Must have a great attitude, hardworking and have a CCUSA English rating level of 3/3/3.
<b>Employee Benefits</b>	40% off meals in dining room, \$5 golf pass, 20% off retail merchandise. Transportation provided to grocery and other surrounding small retail stores.
<b>Community</b>	Rural Community
<b>Resort Summary</b>	We are a progressive and fun company. We work hard and play hard. Offering a premier family vacation or weekend getaway, we have incredible skiing, accommodations, spas, championship golf, and the largest indoor water park in Michigan! The memories we create for our guests and experiences we offer as a team member are rewarding! Join our team!

### Available Positions

Position	(\$)	Wage	Rate	Description	Tips	Bonus	Bonus Description
<b>Laundry/Housekeeper</b>	9.25	per	hour	Responsible for the following: Cleaning guest rooms, restocking supplies, vacuuming, dusting, changing linens, and taking out trash. Lifting and pulling up to	No	No	

50 pounds required and constant walking and standing. You will be working with cleaning spills and cleaning chemicals, so gloves are provided. Sorting and folding of linen and other laundry items.

<b>Kitchen Worker</b>	8.9	per hour	responsibilities of this job include food preparation, plate presentation, portion control, and maintaining sanitation standards. The ability to saute and broil in a fast paced, upscale atmosphere, along with some heavy lifting, is required. Also washes and scrubs dishes and pots/pans.	No	No
<b>Lifeguard</b>	9	per hour	Assist in keeping facility, especially pool/deck clean of debris and refuse. Must be able to take and give direction, and also carry out duties independently. Educate facility users & inform them of the purpose/need for rules. Administer emergency first aid to injured guests. Assist parents or family members in locating missing children or relatives. Must be able to work long hours on feet. We will waive the fee for training provided contract dates are fulfilled. Cost \$125 if dates not fulfilled	No	No

## Boyne Highlands

<b>Website(s)</b>	www.boyne.com
<b>Employment Begin</b>	6/1/2017 - 6/30/2017
	We offer different start dates through the month of June. Students must arrive on designated dates and attend a scheduled orientation before starting work.
<b>Employment End</b>	9/10/2017 - 10/15/2017
	We are flexible with ends date but must end on the agreed Job Offer End date. If student requests to leave 7 or more days prior to contract end date, they must complete a 2 week departure form with agency to go on file.
<b>Average Work Hours</b>	35
<b>Frequency of Pay</b>	Every two weeks
<b>Drug Testing</b>	Sometimes
<b>Are Employees Offered Bonuses?</b>	No
<b>Number of International Staff</b>	40
<b>Housing Available</b>	Available
<b>Housing Type</b>	Motel
<b>Housing Cost</b>	\$100 per month.
<b>How much is deposit</b>	\$300
<b>When is Deposit Due?</b>	Payroll Deducted
<b>Deposit Instructions</b>	Security deposit for any additional cleaning or damages made to the unit; will be taken through four (4) payroll deductions of \$75 each. Then the deposit will be refunded through payroll after the final check out inspection is complete.
<b>Estimated Startup Cost</b>	900.00
<b>Additional Housing Information</b>	Must be respectful and considerate of roommates and shared living areas.
<b>Guidelines</b>	Must have a great attitude, hardworking and have a CCUSA English rating level of 3/3/3.
<b>Employee Benefits</b>	\$5 ski or golf pass, 20-30% off retail merchandise, discounts on all resort activities. Transportation provided to grocery and other surrounding small retail stores.
<b>Community</b>	Rural Community
<b>Resort Summary</b>	We are a progressive and fun company. We work hard and play hard. Offering a premier family vacation or weekend getaway, we have incredible skiing, accommodations, spas, championship golf, the largest indoor water park in Michigan. The memories we create for our guests and experiences we offer as a team member are rewarding! Join our team!

### Available Positions

Position	(\$)	Wage	Rate	Description	Tips	Bonus	Bonus Description
<b>Chambermaid/Housekeeper</b>	9.25	per	hour	Responsible for the following: Cleaning guest rooms, restocking supplies, vacuuming, dusting, changing linens, and taking out trash. Lifting and pulling up to 50 pounds required and constant walking and standing. You will be working with cleaning spills and cleaning chemicals, so gloves are provided.	No	No	
<b>Kitchen Worker</b>	8.9	per	hour	Responsible for prepping food items and portion controls. Will also be assisting with the washing of pots and pans, while maintaining sanitation standards.	No	No	
<b>Grounds Work</b>	8.9	per		Responsible for manual labor with the use of	No	No	

hour hand tools required to care for and maintain  
Golf Course. Assists in maintenance of golf  
landscape and shop operations.

## Inn at Bay Harbor

<b>Website(s)</b>	www.boyne.com
<b>Employment Begin</b>	6/1/2017 - 6/30/2017
<b>Employment End</b>	9/15/2017 - 10/15/2017
<b>Average Work Hours</b>	35
<b>Frequency of Pay</b>	Every two weeks
<b>Drug Testing</b>	Sometimes
<b>Are Employees Offered Bonuses?</b>	No
<b>Number of International Staff</b>	50
<b>Housing Available</b>	Available
<b>Housing Type</b>	Dorms
<b>Housing Cost</b>	100 per month
<b>How much is deposit</b>	300.00
<b>When is Deposit Due?</b>	Payroll Deducted
<b>Deposit Instructions</b>	This sum of three hundred dollars (\$300.00) will be paid through payroll deduction in the sum of fifty dollar (\$75.00) increments for the first four paychecks of your employment.
<b>Estimated Startup Cost</b>	900.00
<b>Additional Housing Information</b>	By accepting Boyne Resorts job offer, your housing is automatically reserved. Exact room assignments will be made upon your arrival to the resort. If you are traveling with a friend (or friends) and wish to be roommates, you must request this in advance by e-mailing mnixon@boyne.com. Please understand that due to the limited number of rooms, your request may not be guaranteed but we do make every effort to honor it. Housing facility is older and rustic in design. Up to 4 people are typically assigned to one room. Each room comes furnished with beds, television, and bathroom. Phones lines and wireless internet are available, but you will be responsible to bring or purchase your own phone and/or laptop. There is a limited kitchen facility and several open common areas for students to gather, some including limited seating with tables and chairs.
<b>Guidelines</b>	Must provide own non-slip work shoes. Must have a great attitude, hardworking and have a CCUSA English rating level of 3/3/3.
<b>Employee Benefits</b>	40% off meals in dining room, \$5 golf pass, discounts on resort activities offered, 20-30% off retail merchandise. Transportation provided to Grocery and other surrounding small retail stores.
<b>Community</b>	Rural Community
<b>Resort Summary</b>	We are a progressive and fun company. We work hard and play hard. Offering a premier family vacation or weekend getaway, we have incredible skiing, accomodations, spas, championship golf, the largest indoor water park in Michigan. The memories we create for our guests and experiences we offer as a team member are rewarding! Join our team!

### Available Positions

Position	(\$)	Wage	Rate	Description	Tips	Bonus	Bonus Description
<b>Laundry/Housekeeper</b>	9.25	per	hour	Responsible for the following: Cleaning guest rooms, restocking supplies, vacuuming, dusting, changing linens, and taking out trash. Lifting and pulling up to	No	No	

50 pounds required and constant walking and standing. You will be working with cleaning chemicals. so gloves provided. Sorting/folding of linen and other laundry items

<b>Food Runner</b>	6	per hour	Responsibilities of this job include ordering/delivery of room service orders, assisting servers with orders, bussing/resetting tables, restocking of supplies. Assisting guests with food/drink orders. English must be advanced as there is a great deal of guest interaction.	Yes	No
<b>Kitchen Worker</b>	8.9	per hour	Responsibilities of this job include food preparation, plate presentation, portion control, and maintaining sanitation standards. The ability to saute and broil in a fast paced, upscale atmosphere, along with some heavy lifting, is required. Also washes and scrubs dishes and pots/pans.	No	No