

## Dairy Isle (CB Investments, LLC-Island Service Co.)

<b>Website(s)</b>	www.dairyislepib.com
<b>Employment Begin</b>	5/10/2021 - 6/25/2021 The Dairy Isle is a seasonal business and part of the Boardwalk Family of Restaurants. Open from May through September, we welcome our early starters around the 10th of May. Training is paid and takes about a week or so to learn all the aspects from making ice cream cones to preparing burgers.
<b>Employment End</b>	8/31/2021 - 9/30/2021 As the season winds down, we count on our late staff to work through the busy season and into September. As business slows down, we provide activities and/or additional hours of work depending on the needs of our staff.
<b>Average Work Hours</b>	32
<b>Frequency of Pay</b>	Every Week
<b>Drug Testing</b>	No
<b>Are Employees Offered Bonuses?</b>	Yes. Participants may be offered an "End of the Season" bonus at the employer's discretion based on above-average evaluations and performance. Bonus is not guaranteed and is ONLY eligible to participants who also complete their entire contract AND work through their contract stated end date..
<b>Number of International Staff</b>	4
<b>Housing Available</b>	Available
<b>Housing Type</b>	Dorms/Apartments
<b>Housing Cost</b>	\$100 per week
<b>How much is deposit</b>	\$300
<b>When is Deposit Due?</b>	Upon Arrival
<b>Deposit Instructions</b>	We accept CASH only at the time the student checks in at our office. Deposit refunded upon a satisfactory final inspection of their housing. \$50 BEDDING PACKAGE fee is deducted from this housing deposit as well as \$50 cleaning fee..
<b>Estimated Startup Cost</b>	700.00
<b>Additional Housing Information</b>	We are able to provide rooms for couples and will be happy to provide rooms for friends who may want to live together as well. The majority of our housing is within walking distance to work....AND we will also provide bikes at \$35/season if student would like one.
<b>Guidelines</b>	All staff must have stone-colored pants (girls capris are okay) as well as comfortable close-toed shoes such as athletic shoes and white socks only. When we hire our staff, we send out a great video outlining our uniform requirements.
<b>Employee Benefits</b>	We supply bikes (\$35/season rental), bedding package at \$50, radios, alarm clocks, towels, etc. We strive to make your summer an enjoyable one, both during work hours and leisure hours. We also provide passes for kayaking, para-sailing as well as opportunities to go to town with one of our staff, transportation provided. We have a Breakfast at the Boardwalk

to welcome our staff in early June where we can all meet and eat! We also provide a Taste of the Boardwalk where employees sample all menu items. Employee parties, bonfires, and excursions are planned throughout the season. Our past international staff are always recommending Dairy Isle as a great place to work! Let me know if you would like to email any of them directly to gain first-hand information about the Hooligans and Put-in-Bay, Ohio.

**Community**

Small Community

**Resort Summary**

Established in 1985, Island Service Co. owns a number of businesses location on the bay of an island resort community: The Dairy Isle, The Keys Restaurant, The Boardwalk, and Hooligans Irish Pub are all part of the Boardwalk Family of Restaurants. Fishing, swimming, biking are available on the island. There is also entertainment and nightlife for individuals over 21 years of age. Island Service Co. hires over 200 employees, with most of them being college-age students. Many second and third year employees speak highly of our commitment to provide well-rounded work and leisure environment for all of our staff. In May and September hours per week will generally be 38-45. In June, July and August 45-55 hrs per week is generally available but not guaranteed.

**Available Positions**

Position	(\$)	Wage	Rate	Description	Tips	Bonus	Bonus Description
<b>Fast Food Worker</b>	9.5		per hour	Staff is trained to work in a simple kitchen, take customers' order, ring in register, give change (so you will be working with US currency), make ice cream cones and treats, cleaning and stocking, opening and closing duties daily, learning proper food preparation of burgers, fries, hot dogs, etc. Counter Position requires great English & customer service skills plus a willingness to do a good job. We are happy to train each staff member at their own pace. Paid training takes one to two weeks	No	No	

## Hooligans Irish Pub (Island Service Co.)

<b>Website(s)</b>	www.hooliganspib.com
<b>Employment Begin</b>	5/14/2021 - 6/25/2021 Hooligans will assist all international students in traveling to Put-in-Bay upon arrival in the United States. Participants will then attend an orientation for Hooligans, setting the tone for a great summer experience! Participants are also setup with housing.
<b>Employment End</b>	8/31/2021 - 10/1/2021 Hooligans may offer assistance to outbound employees traveling off the island at the end of their program. We expect each of our staff to work until the end date as shown on your accepted job offer. Thank you for adhering to your commitment!
<b>Average Work Hours</b>	32
<b>Frequency of Pay</b>	Every Week
<b>Drug Testing</b>	No
<b>Are Employees Offered Bonuses?</b>	Yes. Participants may be offered an "End of the Season" bonus at the employer's discretion based on above-average evaluations and performance. Bonus is not guaranteed and is ONLY eligible to participants who also complete their entire contract AND work through their contract stated end date..
<b>Number of International Staff</b>	4
<b>Housing Available</b>	Available
<b>Housing Type</b>	Dorms/Apartments
<b>Housing Cost</b>	\$100 per week
<b>How much is deposit</b>	\$300
<b>When is Deposit Due?</b>	Upon Arrival
<b>Deposit Instructions</b>	Deposit may or may not be refunded depending on whether a participant has completed their contract. Housing inspection confirm keys, bikes, & all bedding returned in good condition. \$50 bedding fee and \$50 cleaning fee deducted from deposit.
<b>Estimated Startup Cost</b>	700.00
<b>Additional Housing Information</b>	Hooligans provides housing for any staff that needs assistance. Returning staff will have the option to choose different housing or return to their room from the previous season. New employees will be assigned to a specific room; request for couples, friends, etc. will be considered by not guaranteed. Deposits must be collected prior to moving into housing. All rooms and/or common areas must be cleaned at checkout. Any employee in housing arranged by Hooligans will sign a document agreeing to have lodging cost taken from pay.
<b>Guidelines</b>	Participants should be energetic, positive and have good interpersonal skills. We only hire friendly, team players, with a willingness to work! It is required that participants have conservative dress and makeup at work.
<b>Employee Benefits</b>	Hooligans may supply bikes at \$35/season, bedding package for \$50, radios, alarm clocks, towels, etc. We strive to make your summer an enjoyable one, both during work hours and leisure

hours. We also provide passes for kayaking, para-sailing as well as opportunities to go to town with one of our staff, transportation provided. We have a Breakfast at the Boardwalk early in June where we can all meet and eat! We also provide a Taste of the Boardwalk where employees sample all menu items. Employee parties, bonfires, and excursions are planned throughout the season. Our past international staff are always recommending Hooligans as a great place to work! Let me know if you would like to email any of them directly to gain first-hand information about the Hooligans and Put-in-Bay, Ohio.

**Community**

Small Community

**Resort Summary**

Established in 1985, Island Service Co. owns a number of businesses location on the bay of an island resort community: The Keys Restaurant, The Boardwalk, The Dairy Isle and Hooligans Irish Pub are among our Boardwalk Family of businesses. Fishing, swimming, biking are available on the island. There is also entertainment and nightlife for individuals over 21 years of age. Island Service Co. hires over 200 employees, with most of them being college-age students. Many second and third year employees speak highly of our commitment to provide well-rounded work and leisure environment for all of our staff. In May and September hours per week will generally be 38-45. In June, July and August 45-55 hrs per week is generally available but not guaranteed.

**Available Positions**

Position	(\$)	Wage	Rate	Description	Tips	Bonus	Bonus Description
<b>Busser</b>	8.75		per hour	Responsibilities include clearing tables, wiping tables, making sure the pub is swept and looking good for each of our guests. This position includes morning cleaning to help get the pub open for daily business. Mopping, cleaning restrooms, washing windows and dusting are some of the jobs that are required in this diverse position.	No	No	
<b>Dishwasher</b>	9.5		per hour	Ensuring that dishes, pots, pans, silverware and kitchen tools are being cleaned quickly and efficiently after learning how to use the Automatic dishwasher. Storing dishes on shelves and in their designated place once clean, keeping the kitchen organized. Dishwasher will report to the Kitchen Manager and may have the opportunity to learn some food preparation and other kitchen skills.	No	No	
<b>Kitchen Worker</b>	10.5		per hour	Learn the responsibilities of each station in our fast-paced kitchen. Responsibilities may include: dish washing, food prepping, salad making, using the fryer and/or grill and cleaning the kitchen when the restaurant opens and closes each day. Participants must have a willingness to learn. Training for kitchen worker takes	No	No	

place on the job over 1-2 weeks.

## The Boardwalk Restaurant (Island Service Co.)

<b>Website(s)</b>	www.the-boardwalk.com
<b>Employment Begin</b>	5/14/2021 - 6/25/2021 The Boardwalk will assist all international students in traveling to Put-in-Bay upon arrival in the United States. Participants will then attend an orientation for The Boardwalk, setting the tone for a great summer experience! Participants are also setup with housing.
<b>Employment End</b>	8/31/2021 - 10/1/2021 The Boardwalk may offer assistance to outbound employees traveling off the island at the end of their program. We expect each of our staff to work until the end date as shown on your accepted job offer. Thank you for adhering to your commitment!
<b>Average Work Hours</b>	32
<b>Frequency of Pay</b>	Every Week
<b>Drug Testing</b>	No
<b>Are Employees Offered Bonuses?</b>	Yes. Participants may be eligible an "End of the Season" bonus at the employer's discretion based on receiving above-average evaluations and performance. Bonus is not guaranteed and is ONLY eligible to participants who complete their entire contract AND work through their contract stated end date.
<b>Number of International Staff</b>	30
<b>Housing Available</b>	Available
<b>Housing Type</b>	Dorms/Apartments
<b>Housing Cost</b>	\$100 per week
<b>How much is deposit</b>	300.00
<b>When is Deposit Due?</b>	Upon Arrival
<b>Deposit Instructions</b>	Deposit deduction \$50 bedding and \$50 cleaning fee and whether a participant has completed their contract. Housing inspection must confirm keys, bikes, & all bedding was returned in good condition.
<b>Estimated Startup Cost</b>	700.00
<b>Additional Housing Information</b>	The Boardwalk provides housing for any staff that needs assistance. Returning staff will have the option to choose different housing or return to their room from the previous season. New employees will be assigned to a specific room; request for couples, friends, etc. will be considered but not guaranteed. Deposits must be collected prior to moving into housing. All rooms and/or common areas must be cleaned at checkout. Any employee in housing arranged by The Boardwalk will sign a document agreeing to have lodging cost taken from pay.
<b>Guidelines</b>	Participants should be energetic, positive and have good interpersonal skills. We only hire friendly, team players, with a willingness to work! It is required that participants have conservative dress and makeup at work.
<b>Employee Benefits</b>	The Boardwalk supplies bedding package at \$50, radios, alarm

clocks, towels, hair dryers, etc. We strive to make your summer an enjoyable one, both during work hours and leisure hours. We also provide passes for kayaking, para-sailing as well as opportunities to go to town with one of our staff, transportation provided. We have a Breakfast at the Boardwalk as a welcome event and we can all meet and eat! We also provide a Taste of the Boardwalk where employees sample all menu items. Employee parties, bonfires, and excursions are planned throughout the season. Our past international staff are always recommending the Boardwalk as a great place to work! Let me know if you would like to email any of them directly to gain first-hand information about the Boardwalk and Put-in-Bay, Ohio.

**Community**

Small Community

**Resort Summary**

Established in 1985, The Boardwalk is a waterfront bar, restaurant, marina and gas dock facility located on the bay of an island resort community. Fishing, swimming, biking are available on the island. There is also entertainment and nightlife for individuals over 21 years of age. The Boardwalk is part of the Family of Restaurants that include The Dairy Isle, The Keys, and Hooligans. In total, we hire over 200 employees, with most of them being college-age students. Many second and third year employees speak highly of our commitment to provide well-rounded work and leisure environment for all of our staff. In May and September hours per week will generally be 35-40. In June, July and August 40-50 hrs per week is generally available but not guaranteed.

**Available Positions**

Position	(\$) Wage	Rate	Description	Tips	Bonus	Bonus Description
<b>Dishwasher</b>	10	per hour	Ensuring that dishes, pots, pans, silverware and kitchen tools are being cleaned quickly and efficiently after learning how to use the Automatic dishwasher. Storing dishes on shelves and in their designated place once clean, keeping the kitchen organized. Dishwasher will report to the Kitchen Manager and may have the opportunity to learn some food preparation and other kitchen skills.	No	No	
<b>Fast Food Worker</b>	9.5	per hour	Responsibilities include: cooking on the grill, making sandwiches, using a fryer, taking customer orders, working the cash register, bringing food to customer tables, washing dishes, assisting with food prep, completing opening and closing responsibilities for restaurant and kitchen. Must be able to count U.S. currency in English, have strong use of English language for customer service, order taking and to answer general questions. Must be positive and energetic - great attitude	No	No	

			required.		
<b>Kitchen Worker</b>	10.5	per hour	Learn the responsibilities of each station in our fast-paced kitchen. Responsibilities may include: dish washing, food prepping, salad making, using the fryer and/or grill and cleaning the kitchen when the restaurant opens and closes each day. Participants must have a willingness to learn. Training for kitchen worker takes place on the job over 1-2 weeks.	No	No
<b>Busser</b>	9	per hour	Responsibilities may include: cleaning tables, chairs, windows, and restrooms, sweeping and mopping the floors, keeping the restaurant organized, neat, and clean for our customers. After restaurant closes, busser makes sure everything gets cleaned and put away, so the restaurant is ready to open the next day. Must be self-motivated and ensure customer's first impression is a GOOD one! Position may include trash collection; collect bags from outdoor seating area and take to disposal area.	No	No
<b>Custodian/Janitor</b>	9.5	per hour	A behind-the-scenes job: collecting trash bags, putting new bags in trash cans, and cleaning restrooms. Position may require that you assist in bussing tables – clearing dirty dishes, wiping down tables, and making table ready for customer. Some trash containers are on wheels which must be moved. Not a dirty job. Our trash liners are strong and our trash area is washed down and cleaned on a daily basis. You will be responsible for four deck levels and doing a restroom check/clean each hour.	No	No
<b>Food Runner</b>	9	per hour	Know all table numbers and floor plans. Quickly and efficiently deliver all food and additional items to the guest. Communicate effectively with managers, kitchen staff, and serving staff. Assist servers in providing additional items to satisfy guest needs. Assist serving, bussing, and hosting staff in removing finished items from the table.	No	No
<b>Maintenance</b>	9.5	per hour	Daily cleaning duties prior to opening the restaurant, working	No	No



with the Manager in stocking dry goods and beverages and assisting with unloading delivery trucks, pulling trash, etc.

<b>Host/Hostess</b>	9	per hour	Greeting guests, seating guests, bussing tables, sweeping, helping Front of House Manager with simple tasks, i.e., folding silverware, table set up, cleaning. GOOD ENGLISH A MUST	No	No
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**The Keys Restaurant (Island Service Co.)**

<b>Website(s)</b>	<a href="http://thekeyspib.com/">http://thekeyspib.com/</a>
<b>Employment Begin</b>	5/14/2021 - 6/11/2021 The Keys will assist all international students in traveling to Put-In-Bay. Upon arrival to the Island, students will get settled in housing, meet their managers and rest for a day to get acclimated. Participants will then attend an orientation , setting the tone for a great summer experience!
<b>Employment End</b>	8/31/2021 - 10/1/2021 The Keys will offer assistance to outbound employees traveling off the island at the end of their program. We expect each of our staff to work until the end date as shown on your accepted job offer. Thank you for adhering to your commitment!
<b>Average Work Hours</b>	32
<b>Frequency of Pay</b>	Every Week
<b>Drug Testing</b>	No
<b>Are Employees Offered Bonuses?</b>	Yes. Participants may be offered an "End of the Season" bonus at the employer's discretion based on above-average evaluations and performance. Bonus is not guaranteed and is ONLY eligible to participants who complete their entire contract AND work through their contract stated end date..
<b>Number of International Staff</b>	8
<b>Housing Available</b>	Available
<b>Housing Type</b>	Dorms/Apartments
<b>Housing Cost</b>	\$100 per week
<b>How much is deposit</b>	\$300
<b>When is Deposit Due?</b>	Upon Arrival
<b>Deposit Instructions</b>	Deposit may or may not be refunded depending on the condition of housing and completed their contract. Housing inspection to confirm keys, bikes, & all bedding was returned in good condition. \$50 bedding pkg and \$50 cleaning fee deducted from dep
<b>Estimated Startup Cost</b>	700.00
<b>Additional Housing Information</b>	The Keys provides housing for any staff that needs assistance. Returning staff will have the option to choose different housing or return to their room from the previous season. New employees will be assigned to a specific room; request for couples, friends, etc. will be considered by not guaranteed. Deposits must be collected prior to moving into housing. All rooms and/or common areas must be cleaned at checkout. Any employee in housing arranged by The Keys will sign a document agreeing to have lodging cost taken from pay.
<b>Guidelines</b>	Participants should be energetic, positive and have good interpersonal skills. We only hire friendly, team players, with a willingness to work! It is required that participants have conservative dress and makeup at work.
<b>Employee Benefits</b>	The Keys will supply bedding/linen package for \$50, as well as radios, alarm clocks, hair dryers, etc. We strive to make your summer an enjoyable one, both during work hours and leisure hours. We also provide passes for kayaking, para-sailing as well

as opportunities to go to town with one of our staff, transportation provided. We have a Breakfast at the Boardwalk early in June where we can all meet and eat! We also provide a Taste of the Keys where employees sample all menu items. Employee parties, bonfires, and excursions are planned throughout the season. Our past international staff are always recommending the Boardwalk as a great place to work! Let me know if you would like to email any of them directly to gain first-hand information about the The Keys and Put-in-Bay, Ohio.

**Community**

Small Community

**Resort Summary**

Established in 1985, Island Service Co. owns a number of businesses location on the bay of an island resort community: The Dairy Isle, The Keys Restaurant, The Boardwalk, and Hooligans Irish Pub are all part of the Boardwalk Family of Restaurants. Fishing, swimming, biking are available on the island. There is also entertainment and nightlife for individuals over 21 years of age. Island Service Co. hires over 150 employees, with most of them being college-age students. Many second and third year employees speak highly of our commitment to provide well-rounded work and leisure environment for all of our staff. In May and September hours per week will generally be 38-45. In June, July and August 45-55 hrs per week is generally available but not guaranteed.

**Available Positions**

Position	(\$ Wage	Rate	Description	Tips	Bonus	Bonus Description
<b>Restroom Attendant</b>	9.25	per hour	Responsibilities include maintaining cleanliness in our BOAT CLUB Restrooms and Shower Rooms, as well as hourly cleaning of the restaurant's restrooms. This job is sometimes combined with the BUSSER position during non-peak times.	No	No	
<b>Dishwasher</b>	9.25	per hour	Ensuring that dishes, pots, pans, silverware and kitchen tools are being cleaned quickly and efficiently after learning how to use the Automatic dishwasher. Storing dishes on shelves and in their designated place once clean, keeping the kitchen organized. Dishwasher will report to the Kitchen Manager and may have the opportunity to learn some food preparation and other kitchen skills.	No	No	
<b>Kitchen Worker</b>	10	per hour	Learn the responsibilities of each station in our fast-paced kitchen. Responsibilities may include: dish washing, food prepping, salad making, using the fryer and/or grill and cleaning the kitchen when the restaurant opens and closes each day. Participants must have a willingness to learn. Training for kitchen worker takes place on the job over 1-2 weeks.	No	No	

<b>Busser</b>	8.75	per hour	Responsibilities may include: cleaning tables, chairs, windows, and restrooms, sweeping and mopping the floors, keeping the restaurant organized, neat, and clean for our customers. After restaurant closes, busser makes sure everything gets cleaned and put away, so the restaurant is ready to open the next day. Must be self-motivated and ensure customer's first impression is a GOOD one! Position may include trash collection; collect bags from outdoor seating area and take to disposal area.	No	No
<b>Maintenance</b>	9.75	per hour	Daily cleaning duties prior to opening the restaurant, working with the Manager in stocking dry goods and beverages and assisting with unloading delivery trucks, pulling trash	No	No
<b>Host/Hostess</b>	8.75	per hour	Greeting guests, seating guests, bussing tables, sweeping, helping Front of House Manager with simple tasks; i.e, folding silverware, table set up, etc.	No	No